

PAFA AFRICA CONFERENCE

EMPOWERING SUSTAINABLE GROWTH, TRUST, AND TRANSFORMATION *in Africa*



28 – 31 JULY 2026
14:00 – 17:00 (GMT+2)
www.pafa.org.za

SPEAKER'S PROFILE



Alta Prinsloo | CEO, PAFA

Alta Prinsloo is the CEO of the Pan African Federation of Accountants (PAFA) since 2020, bringing expertise in strategic planning, capacity building, and partnership development. She previously served as Deputy Director at the International Auditing and Assurance Standards Board before transitioning to the International Federation of Accountants (IFAC), where she held executive roles in governance, risk management, finance, operations, and IT. Her tenure included initiatives such as Accountability. Now., the IFAC Member Compliance Program, and the Knowledge Gateway. Earlier, she worked at the South African Institute of Chartered Accountants (SAICA) as Technical Director and contributed to professional development at ABSA and PricewaterhouseCoopers. Beyond PAFA, she is a Professor of Practice at the University of Johannesburg, a member of the Advisory Board of the School of Accountancy at the University of the Free State, and chairs the Governing Council of the South African Journal of Accounting Research.

Bertrand Perrin | Member, IASB

Bertrand Perrin is a member of the International Accounting Standards Board (IASB), bringing extensive expertise in financial reporting, accounting standard-setting, and corporate reporting. Prior to joining the IASB, he served as Director of Accounting Standards and Special Projects at Vivendi, a leading European content, media, and communications group headquartered in France, where he was responsible for accounting policy and strategic financial reporting initiatives. A highly respected accounting standard-setter and preparer, Bertrand has worked closely with the IFRS Foundation for many years, including serving as a member of the IFRS Interpretations Committee. His broad experience in applying and interpreting IFRS Accounting Standards provides valuable insight into the development of high-quality global financial reporting standards. His current term as an IASB member runs until 30 June 2029.





Willie Botha | Executive Director, IAASB

Willie Botha is the Executive Director of the International Auditing and Assurance Standards Board (IAASB), a role he has held since January 2019. He leads the IAASB team in advancing the Board's strategy and work programme, working closely with the IAASB Chair to support the development of high-quality international auditing and assurance standards.

Willie brings extensive experience across the audit profession, spanning standard setting, regulation, professional accountancy, practice, and academia. Prior to joining the IAASB, he served as a Senior Executive at the South African Institute of Chartered Accountants (SAICA), a Senior Technical Specialist at the Auditor-General South Africa, and as both an audit partner and technical director in public practice. He also served as Head of the Department of Accounting and Associate Professor of Auditing at the University of Pretoria. He has contributed to the advancement of auditing standards through his service on SAICA's Assurance Guidance Committee and the South African audit regulator's Committee for Auditing Standards.

Kazuko Yoshimura | Senior Manager, IAASB

Kazuko Yoshimura is a Senior Manager at the International Auditing and Assurance Standards Board (IAASB), where she has served since July 2024. In her role, she supports the development and implementation of high-quality international auditing standards.



Prior to joining the IAASB staff, Kazuko served as Technical Advisor to IAASB Member Sachiko Kai and completed a two-year secondment as an IAASB Staff Fellow. During her fellowship, she contributed to the development of the International Standard on Auditing for Audits of Financial Statements of Less Complex Entities (ISA for LCE), a landmark standard designed to support high-quality audits for less complex entities.

Before joining the IAASB, Kazuko spent nearly 20 years with KPMG AZSA LLC in Japan, where she led audits of manufacturing companies and undertook several international secondments, including with the KPMG Global Solutions Group. In this role, she contributed to the development of audit methodology and tools used by audit professionals globally.

Kazuko is a Certified Public Accountant (CPA) in Japan.



George Mokua | Chair, PAFA AQAG

George Mokua is the Chair of the Pan African Federation of Accountants' (PAFA) Accountancy Quality Advisory Group (AQAG), currently serving his second term. He is also the Managing Partner of Mokua Onwonga & Co., a medium-sized audit and assurance firm in Kenya.

Since January 2025, he has served as a member of the International Federation of Accountants' (IFAC) Small and Medium Practices Advisory Group (SMPAG), contributing to global initiatives that support the sustainability and growth of small and medium-sized accountancy practices. In addition, he serves as Chair of the Board of Trustees of KCA University.

George has previously held several distinguished leadership positions within the accountancy profession, including Chair of the Institute of Certified Public Accountants of Kenya (ICPAK), Board Member of the Pan African Federation of Accountants (PAFA), Board Member of the Kenya Accountants and Secretaries National Examinations Board (KASNEB), and ICPAK's Council Delegate to the International Federation of Accountants (IFAC).

With extensive experience in external audit, financial reporting, and professional leadership, George is a respected advocate for audit quality and the advancement of the accountancy profession across Africa. He is a member of both the Institute of Certified Public Accountants of Kenya (ICPAK) and the Institute of Certified Secretaries of Kenya (ICS Kenya).

George holds a Bachelor of Business Administration (Accounting) from Moi University and a Master of Business Administration from the University of the Free State.

James Magson Musabe | Member of PAFA's SMPAG



James Magson Musabe is the Managing Partner of JP MAGSON Certified Public Accountants, a licensed professional accountancy firm based in Kampala, Uganda. The firm, a member of the Institute of Certified Public Accountants of Uganda (ICPAU), provides audit, assurance, accounting, taxation, and business advisory services to private sector organisations and not-for-profit entities.

James is also a member of the Pan African Federation of Accountants' (PAFA) Small and Medium Practices Advisory Group (SMPAG), where he contributes to initiatives aimed at strengthening and advancing small and medium-sized accountancy practices across Africa.

With extensive experience in audit, financial management, corporate governance, regulatory compliance, and business advisory, James has advised organisations across a range of sectors on strengthening financial reporting, enhancing accountability, improving governance, and driving sustainable business performance. Through his leadership, JP MAGSON has supported clients in building resilient financial management systems and making informed strategic decisions.

James is passionate about advancing the accountancy profession and is committed to promoting professional excellence, integrity, transparency, and ethical practice in Uganda and across the African continent.



Velenkosini Mtshali | CEO of Bonakude Consulting

Velenkosini Mtshali is an accomplished Chartered Accountant and Registered Auditor with more than 27 years of professional experience spanning leadership, audit, advisory, and consulting roles across the public and private sectors. He is the Co-founder and Chief Executive Officer of Bonakude Consulting, where he has led the firm for over 16 years, providing strategic leadership and delivering high-impact advisory services to a diverse portfolio of clients.

Throughout his career, Velenkosini has led numerous audit, consulting, and advisory engagements for municipalities, national and provincial government departments, higher education and training institutions, and public entities. His private sector experience spans the healthcare, mining, and engineering industries, where he has supported organisations in strengthening governance, financial management, and operational performance.

Velenkosini has extensive expertise in corporate governance, having served on the founding Board of Directors of the Dube TradePort Corporation and as both a member and chair of audit committees for several municipalities and public entities. He is widely recognised for his thought leadership and has authored publications and delivered presentations on a range of topics, sharing practical insights with finance professionals and public sector leaders.

His areas of expertise include strategy development and implementation, public sector finance, local government consulting, audit and assurance, revenue management, audit turnaround strategies, and CFO intervention and deployment. He is passionate about strengthening governance, accountability, and institutional performance through effective financial leadership and professional excellence.

Sylvie Monette | Chief Finance & Excellence Officer, CPA Canada

Sylvie Monette is the Chief Financial and Professional Excellence Officer at CPA Canada, where she contributes to the organisation's strategic direction and leads finance, professional excellence, environmental, social and governance (ESG) strategy, enterprise and third-party risk management, business continuity, and compliance. She plays a key role in driving organisational transformation and strengthening CPA Canada's financial performance in collaboration with the executive leadership team.



With more than 34 years of professional experience, including 12 years as a partner at KPMG, Sylvie has built extensive expertise in strategy, corporate governance, finance transformation, management accounting, financial reporting, internal controls, and internal audit. Throughout her career, she has advised and supported multinational corporations and small and medium-sized enterprises in enhancing financial management, governance, and operational performance.

Prior to joining CPA Canada, Sylvie held several executive leadership positions in finance, where she led the modernisation of financial reporting, technical accounting, and finance operations. Her accomplishments include leading the relaunch of the finance function at Cirque du Soleil Entertainment and preparing kdc/one for its initial public offering.

Sylvie is recognised for her strategic leadership and her commitment to advancing professional excellence, innovation, and strong financial governance.

Nomkhosi Khwela | CA & Governance Officer, IFC



Nomkhosi Khwela is a Chartered Accountant and Corporate Governance Officer at the International Finance Corporation (IFC), where she supports corporate governance due diligence and advisory engagements across Africa. In her role, she works with private sector clients, regulators, and industry stakeholders to strengthen corporate governance frameworks, enhance board effectiveness, and promote governance practices that improve investment readiness, business resilience, and sustainable growth.

With more than 13 years of international experience, Nomkhosi has built extensive expertise in investment, development finance, auditing, financial reporting, and advisory services. Her work spans corporate governance, environmental, social and governance (ESG) practices, small and medium-sized enterprise (SME) development, and sustainable business practices, with a focus on helping organisations identify governance gaps and implement practical, high-impact solutions.

Before joining the IFC, Nomkhosi gained experience across the financial and professional services sectors, advising organisations on governance, reporting, and business performance. She is passionate about advancing strong governance as a driver of sustainable private sector development and economic growth across Africa.

Nomkhosi holds a Master of Commerce in Development Finance and a Bachelor of Commerce in Accounting from the University of Cape Town.



Benjamin Mbolonzi | Quality & Mobility Director, PAFA

Benjamin Mbolonzi is the Director of Quality and Mobility at the Pan African Federation of Accountants (PAFA).

In this role, he leads initiatives to strengthen the regulatory capacity of Professional Accountancy Organisations (PAOs) across Africa and support their efforts in combating money laundering (AML). He also works closely with the International Auditing and Assurance Standards Board (IAASB) and the International Ethics Standards Board for Accountants (IESBA), facilitating the standard-setting process and championing the adoption and implementation of high-quality global standards throughout the continent.

Benjamin brings over 15 years of experience, having previously held key roles at Ernst & Young LLP and the Institute of Certified Public Accountants of Kenya (ICPAK).



Denise Maré CA(SA) | Sector Growth Lead, SAICA

Denise Maré CA(SA) is the Lead: Sector Growth in Strategic Affairs at the South African Institute of Chartered Accountants (SAICA), where she leads the Institute's national strategy for sector growth, member engagement, and value creation across the small and medium practices (SMP) and SMME, assurance, corporate, and public sectors. In her role, she drives initiatives that strengthen the relevance, sustainability, and future readiness of the accountancy profession. She previously served as Project Director: Practice, where she led SAICA's National Practice Interest Group and championed initiatives focused on the sustainability, innovation, and digital transformation of small and medium-sized practices.

Prior to joining SAICA, Denise founded and successfully scaled a cloud-based accounting, taxation, and governance advisory practice, providing services to both local and international clients. She also spent more than a decade as a Senior Lecturer at the University of Johannesburg, where she played a significant role in developing the next generation of accounting professionals. With extensive experience spanning professional practice, academia, and strategic leadership.

Denise is widely recognised for her work in practice transformation, digital innovation, and professional development.

She is a regular speaker on artificial intelligence, digital ecosystems, growth strategy, and the future of the accountancy profession, with a particular focus on enabling small and medium-sized practices to thrive in a rapidly evolving business environment.

Obichukwu Nwazota | Board Member, IESBA

Obichukwu Nwazota is a Board Member of the International Ethics Standards Board for Accountants (IESBA), having joined the Board in January 2025. She is also the Managing Director of UGN Consulting Services Ltd, an accounting, taxation, and management consulting firm based in Abuja, Nigeria. In addition, she serves as Director, Organisational Management and Development at Poliwork Consultants Limited and is the President of the Uche Godwin Nzoko Foundation (UGN Foundation), a not-for-profit organisation that promotes ethics, values, good governance, and environmental, social and governance (ESG) principles for sustainable development.



With more than 15 years of professional experience, Obichukwu has extensive expertise in auditing, financial reporting, taxation, and management consulting. Through her advisory work, she has supported organisations across the public and private sectors in strengthening governance, enhancing financial management, improving compliance, and driving organisational performance. Prior to establishing her consulting career, Obichukwu served as an Audit Senior at Deloitte Nigeria, where she led various audit and audit-related service engagements for private and public sector clients.

Obichukwu is a Fellow of the Association of Chartered Certified Accountants (ACCA), a member of the Institute of Chartered Accountants of Nigeria (ICAN), a member of the Chartered Institute of Taxation of Nigeria (CITN), and a Fellow of the Institute of Management Consultants, Nigeria. She holds a bachelor's degree in accountancy from the University of Nigeria.

Szilvia Sramko | Principal, IESBA



Szilvia Sramko is a Principal at the International Ethics Standards Board for Accountants (IESBA), where she supports the development of international ethics and independence standards for the global accountancy profession. She currently leads Work Stream 1 – Independence Standards for Sustainability Assurance of the IESBA Sustainability Task Force. Previously, she provided technical support to several IESBA projects, including Engagement Team and Group Audits, Fees and Non-Assurance Services, and the Benchmarking initiative.

Prior to joining IESBA in February 2018, Szilvia served as Deputy Head of Department at the Auditors' Public Oversight Authority in Budapest, Hungary, where she was involved in audit oversight and regulatory matters. Before this, she held various roles at the Ministry for National Economy in Hungary, contributing to the development of legislative proposals to transpose amendments to the European Union's Accounting and Audit Directives into national legislation.

Szilvia brings extensive expertise in audit regulation, professional ethics, independence standards, and international standard setting. She holds a Doctor of Law degree from Eötvös Loránd University in Budapest, Hungary, as well as a Master 1 degree in Comparative Law from Université Paris II Panthéon-Assas and Eötvös Loránd University (Paris, France / Budapest, Hungary).



Catherine Asemeit | Member of PAFA's SMPAG

Catherine Asemeit is a director at the Institute of Certified Public Accountants of Kenya (ICPAK), where she oversees the promotion and implementation of professional and sustainability standards. In her role, she provides technical leadership on international standard-setting, sustainability reporting adoption, and continuous professional development. She also leads ICPAK's Sustainability and Climate Change Reporting Committee, the FiRe Award Technical Committee, and the Institute's Integrated Reporting process. In addition, she serves as a Technical Advisor to the International Federation of Accountants' (IFAC) Small and Medium Practices Advisory Group (SMPAG) and contributes to ICPAK's Professional Standards Committee.

With more than 15 years of international and local experience spanning regulatory bodies, financial services, insurance, audit, banking, and the not-for-profit sectors, Catherine has developed extensive expertise in sustainability reporting, green finance, risk management, auditing, governance, taxation, financial reporting, and regulatory compliance.

Prior to her current role at ICPAK, Catherine served as the Institute's Director of Internal Audit, Risk and Compliance. She has also held senior positions in the reinsurance sector and at Ernst & Young in Europe and East Africa, where she gained broad experience in assurance, advisory, risk management, and financial reporting.

Catherine serves on several governance bodies, including as Audit Committee Chair of Kenya's Council of Governors, contributing her expertise in governance, risk oversight, and public sector accountability.

She holds a Master of Science in Finance, a Bachelor of Commerce (Accounting), and several professional qualifications, including Certified Public Accountant (CPA-K), Certified Internal Auditor (CIA), and Certified Risk Management Professional (CRMP). Recognised among Kenya's Top 40 Under 40 Women in 2019, Catherine is currently pursuing her doctorate.

Dr. Yemi Sanni | Managing Partner, Yemi Sanni & Co. and Partner, Mazars

Dr. Yemi Sanni is the Managing Partner of Yemi Sanni & Co. (Chartered Accountants) and a Principal Partner at Mazars Consulting, where he leads multidisciplinary teams delivering audit, tax, advisory, and business transformation services across diverse industries. He is an internationally recognised tax policy expert, Chartered Accountant, and public finance strategist with more than 15 years of experience advising governments, multinational organisations, development partners, and small and medium-sized enterprises on taxation, audit, financial reporting, and public financial management.



Throughout his career, Dr. Sanni has supported governments and organisations in strengthening tax administration, modernising financial systems, enhancing compliance frameworks, and implementing institutional reforms that promote sustainable economic growth. His expertise spans tax policy and administration, revenue optimisation, transfer pricing, digital tax transformation, public financial management, and financial reporting.

Dr. Sanni is a respected thought leader and sought-after speaker, regularly contributing to international forums and professional platforms on taxation, revenue mobilisation, the evolving role of the accountancy profession, and strategies for building resilient financial systems.



Donald Mangenje | Executive Secretary, PAAB Zimbabwe

Donald Mangenje is the Executive Secretary of the Public Accountants and Auditors Board (PAAB) in Zimbabwe, where he provides strategic and operational leadership in the regulation and development of the accountancy profession. Since joining PAAB in 2018, he has played a key role in strengthening the Board's regulatory framework and advancing initiatives that promote high-quality accounting, auditing, and ethical standards in Zimbabwe.

In his role as Executive Secretary, Donald supports PAAB's mandate of protecting the public interest by ensuring the competence, ethical conduct, and professional integrity of public accountants and auditors.

His responsibilities include overseeing the implementation of Board directives, supporting the enforcement of professional standards, managing licensing and disciplinary processes, promoting continuous professional development, and strengthening engagement with stakeholders across the profession.

Prior to joining PAAB, Donald built extensive experience with the United Nations, where he held various administrative and project management roles across Southern and Eastern Africa. During this period, he was involved in the planning, coordination, and implementation of complex projects, gaining valuable expertise in governance, stakeholder management, operational planning, and institutional development.

Donald brings a strong combination of regulatory leadership, administrative expertise, and international experience to his role. Through his work at PAAB, he continues to contribute to strengthening public confidence, enhancing professional standards, and advancing the credibility and global standing of Zimbabwe's accountancy profession.

Madické Niang | Senior Financial Institutions Officer, GIABA



Madické Niang is a Senior Financial Institutions Officer (SFIO) at the Inter-Governmental Action Group against Money Laundering in West Africa (GIABA), where he contributes to strengthening anti-money laundering and countering the financing of terrorism (AML/CFT) frameworks across West Africa. He is a Senegalese AML/CFT expert with more than 20 years of experience supporting regional and national institutions in financial intelligence, regulatory assessment, capacity building, and institutional strengthening.

In his current role at GIABA, Madické supports initiatives aimed at enhancing AML/CFT effectiveness across member states. He also serves as a facilitator for the AML/CFT Certification Programme of the West African Banking Studies Centre (COFEB) at the headquarters of the Central Bank of West African States (BCEAO), where he trains senior professionals from the financial sector on AML/CFT frameworks and practices.

Previously, Madické served for more than a decade as a Principal Monitoring and Evaluation Expert at GIABA, where he played a key role in assessing and strengthening AML/CFT systems across the region. During this period, he served as an AML/CFT Mutual Evaluation Expert, coordinating mutual evaluations of several ECOWAS Member States, including Niger, Mali, Burkina Faso, and Comoros. He also participated as an associate expert in AML/CFT assessment missions conducted by the United Nations Counter-Terrorism Executive Directorate (UNCTED) in Benin and Côte d'Ivoire.

Earlier in his career, Madické worked as a Financial Investigations Analyst at Senegal's Financial Intelligence Unit (CENTIF), where he contributed to the analysis and investigation of money laundering cases.

Madické holds a Master's degree in Banking and Finance and a Master's degree in Statistical and Econometric Methods from Cheikh Anta Diop University (UCAD/CREFDES), Senegal. He also holds a Certificate in Development Policy and Programme Evaluation from the National School of Public Administration (ENAP), Canada, and several specialised certifications in Results-Based Management, FATF Standards, and AML/CFT Training of Trainers delivered by the World Bank.



Tirivafi Nhundu | AML/CFT/PF

Tirivafi Nhundu is an Anti-Money Laundering, Countering the Financing of Terrorism and Proliferation Financing (AML/CFT/PF) financial sector expert with more than 25 years of experience in preventive measures, regulatory supervision, and financial sector governance. He currently serves at the Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG), where he has contributed extensively to strengthening regional AML/CFT/PF frameworks and enhancing compliance with international standards.

During his tenure at ESAAMLG, Tirivafi has led and contributed to various initiatives addressing money laundering, terrorist financing, and proliferation financing risks. He previously chaired the Working Group on Risk, Compliance and Financial Inclusion, where he played a key role in advancing regional approaches to risk-based supervision, financial inclusion, and effective implementation of the FATF Standards.

Tirivafi's areas of expertise include risk-based supervision, virtual assets, customer due diligence, beneficial ownership, and regulatory approaches applicable to reporting entities. He is a FATF/ESAAMLG-trained assessor with extensive experience in mutual evaluations and assessing the effectiveness of AML/CFT/PF frameworks.

Prior to joining ESAAMLG, Tirivafi served as Deputy Director for AML/CFT/PF Supervision, Licensing and Enforcement at the Securities and Exchange Commission of Zimbabwe, where he was responsible for regulatory oversight and enforcement within the securities sector.

He holds a Master of Business Administration (MBA) specialising in financial services and a Bachelor of Commerce Honours degree in Insurance and Risk Management. He also holds several professional certifications in AML/CFT/PF.

Jasbine Heenaye | PAFA & IFAC AML CoP Member

Jasbine Heenaye is the AML/CFT Manager at the Mauritius Institute of Professional Accountants (MIPA), where she supports the accountancy profession in strengthening anti-money laundering and countering the financing of terrorism (AML/CFT) compliance frameworks. She is an established AML/CFT professional with extensive experience contributing to national and international initiatives aimed at combating money laundering and terrorist financing risks.



Jasbine has played an active role in Mauritius' AML/CFT efforts, including contributing to the country's first National Risk Assessment on Money Laundering and Terrorist Financing. She has also participated in the ESAAMLG Mauritius re-rating application exercise following the Mutual Evaluation Report (MER), ESAAMLG Council of Ministers engagements, and FATF Joint Group Committee meetings, where she was part of the Mauritian delegation demonstrating the effectiveness of measures implemented to strengthen the country's AML/CFT framework.

She currently serves as Team Leader of the Designated Non-Financial Businesses and Professions (DNFBP) Vulnerability Team supporting the development of Mauritius' second National Risk Assessment Report. Through this role, she contributes to assessing risks and strengthening the resilience of DNFBPs against money laundering and terrorist financing threats.

Jasbine holds a Bachelor of Laws (LL.B) Honours degree and is an Associate of the Institute of Chartered Secretaries and Administrators. She brings a strong combination of legal, governance, and AML/CFT expertise to advancing compliance, integrity, and effective risk management within the accountancy profession.



Owen Mavengere | Sustainability Lead, PAFA

Owen Mavengere is a professional accountant at the Pan African Federation of Accountants (PAFA), where he leads the PAFA Sustainability Centre of Excellence. In this role, he drives initiatives to support the adoption and implementation of International Sustainability Standards across Africa and works with PAFA colleagues and stakeholders to amplify Africa's voice in the development of global standards, policies, and guidance.

Owen brings experience across diverse sectors and functions, having collaborated with organisations and partners to advance business growth, value creation, governance, and transparency. His contributions to the profession have been recognised through several accolades from professional and industry bodies.

A passionate advocate for sustainability and the evolving role of the accountancy profession, Owen is a recognised thought leader and author on accounting, business, and sustainability matters. He regularly speaks at international conferences and professional forums on sustainability reporting, the future of the profession, and the critical role accountants play in supporting Africa's economic transformation.

Charles Lutimba | Director, Standards & Regulation, ICPAU

Charles Lutimba is the Director, Standards and Regulation at the Institute of Certified Public Accountants of Uganda (ICPAU), where he leads the management and execution of standards-related activities and provides technical guidance to members and stakeholders across a broad range of areas, including accounting, financial reporting, auditing, ethics, public financial management, taxation, economic policy, integrated reporting, and sustainability reporting.



Charles also serves as a Member of the Tax Agents Registration Committee (TARC) of Uganda, Technical Advisor to the ICPAU President on the International Federation of Accountants' (IFAC) Professional Accountants in Business Advisory Group (PAIBAG), and Uganda's Country Champion for the Pan African Federation of Accountants (PAFA) Sustainability Centre of Excellence. Through these roles, he contributes to advancing professional standards, sustainability practices, and the voice of African accountancy professionals in global initiatives.

With more than eleven years at ICPAU, Charles has played a significant role in developing resources, tools, and guidance materials that support the growth and continuous improvement of the accountancy profession in Uganda. He brings expertise in professional standards, regulatory frameworks, sustainability reporting, and public sector financial management.

Charles holds a Certified Public Accountant of Uganda (CPA-U) qualification, a Master of Business Administration (MBA), a Postgraduate Diploma in Tax and Revenue Administration (PoDITRA), a Bachelor of Laws (LLB) from Makerere University, a Postgraduate Diploma in Legal Practice (with Distinction) from the Law Development Centre, and a Bachelor of Arts with Education. He is a member of ICPAU and the Uganda Law Society (ULS).



Rodney Ndamba | Sustainability Advisor & Thought Leader

Rodney Ndamba is a sustainability practitioner, advisor, and thought leader with more than 15 years of experience leading sustainability advisory and training initiatives across Africa. He has worked with organisations of varying sizes across Zimbabwe, Zambia, and Malawi, supporting both private and public sector institutions in advancing sustainability practices, responsible business, and long-term value creation.

With more than 27 years of professional experience spanning the private sector and academia in Zimbabwe and the United Kingdom, Rodney has developed broad expertise across sustainability, corporate responsibility, research, and education. He spent 10 years in university teaching, contributing to the development of future business and sustainability professionals.

Rodney serves as a member of the ACCA Global Forum on Sustainability (United Kingdom), a Non-Executive Director of the Zimbabwe Stock Exchange, and a member of the GRI Economic Impacts Working Group (Netherlands) and the ACCA Africa Sustainability Working Group. He is also a former member of the GRI Stakeholder Council (Netherlands).

Recognised as a subject matter expert in sustainability, Rodney has contributed to sustainability initiatives and knowledge development across Africa and internationally. His work has been featured through research contributions, including as a sustainability research reader for the South Asian Journal of Business and Management Cases (SAMPJ Journal). He is a frequent international speaker at conferences and training programmes across Africa, Europe, India, the United Kingdom, and the United States, sharing insights on sustainability, responsible business, and the evolving role of organisations in creating long-term value.

Eduardo Augusto Manuel António | Accountant



Eduardo Augusto Manuel António is an accounting, audit, and governance professional with more than 14 years of experience spanning financial reporting, taxation, internal and external audit, risk management, and corporate governance across the public and private sectors.

He currently serves as a member of the Advisory Body of the Order of Accountants and Accounting Experts of Angola (OCPCA), where he contributes to fraud investigations, compliance oversight, and disciplinary processes, supporting the advancement of professional standards and public trust within the accountancy profession.

Eduardo has held senior audit and advisory roles with leading financial institutions and organisations, including Commercial & Industry Bank (BCI), Tupuca S.A., and Auditing Consulting Enterprise. Through these roles, he has gained extensive experience in strengthening financial controls, enhancing governance frameworks, and supporting organisations in improving accountability and performance.

He is currently pursuing a master's degree in business Economic Sciences at the University of Trás-os-Montes e Alto Douro, Portugal, and is a student member of Chartered Accountants Ireland (ACA). Fluent in Portuguese and English, Eduardo is committed to promoting excellence in accounting, effective financial governance, and confidence in the profession.

Noômen Tounsi | Partner & CCaSS Lead, EY Tunis



Noômen Tounsi is a Partner at EY Tunis and leads the Climate Change and Sustainability Services (CCaSS) practice. He is a Certified Public Accountant registered with the Order of Chartered Accountants of Tunisia and is also a certified Global Reporting Initiative (GRI) practitioner.

With more than 18 years of experience at EY, Noômen has developed extensive expertise in sustainability, climate change mitigation, and sustainability reporting. His work focuses particularly on greenhouse gas (GHG) emissions accounting, reporting, and verification, as well as supporting organisations in navigating evolving national and international sustainability regulations and frameworks, including those relating to renewable energy.

Beyond his technical expertise in sustainability and climate-related matters, Noômen has significant experience in process engineering and managing complex transformation projects. He brings together financial, regulatory, and technical perspectives to support organisations in developing practical, integrated solutions that enhance sustainability performance, compliance, and long-term value creation.



Professor Salem SAM | Chartered Accountant

Professor Salem SAM is a Certified Chartered Accountant, Certified Legal Auditor, and professor at several Swiss universities, bringing extensive international experience across Switzerland, Europe, and North Africa. He combines academic excellence with practical expertise in international financial reporting, public sector accounting, auditing, corporate governance, information systems, corporate social responsibility (CSR), and sustainability.

Professor SAM has built a distinguished career as both a practitioner and researcher, contributing to the advancement of accounting, governance, and sustainability practices. He regularly delivers professional training programmes, seminars, and conferences in English and French, supporting the development of finance and accounting professionals across diverse jurisdictions.

He has held teaching and research roles at leading Swiss institutions, including the University of Applied Sciences and Arts Western Switzerland (HEIG-VD), HEC Lausanne, and the Geneva School of Economics and Management (GSEM). Professor SAM is also a member of the IFRS Foundation Implementation Advisors Programme for the International Sustainability Standards Board (ISSB) Standards, contributing to the global implementation and understanding of sustainability reporting requirements.

With his extensive expertise in international standards, public sector reforms, and sustainable governance, Professor SAM is recognised as a respected voice in advancing high-quality financial reporting and responsible business practices.

Lebogang Senne | Head of Member Engagement, Africa

Lebogang Senne is the Head of Member Engagement and Experience – Africa at the International Federation of Accountants (IFAC), where she leads efforts to strengthen IFAC's strategic engagement across Africa and supports professional accountancy organisations in enhancing their capacity, relevance, and contribution to the public interest.



With close to two decades of experience in standard-setting, regulatory implementation, and reporting, Lebogang brings deep technical expertise and a strong commitment to advancing high-quality reporting and assurance ecosystems across the continent. Her work is guided by a public-interest perspective and a systems-thinking approach to strengthening the accountancy profession and its role in sustainable development.

Prior to joining IFAC, Lebogang served as Technical Director at the Pan African Federation of Accountants (PAFA), where she played a key role in advancing technical initiatives, including the establishment of the PAFA Sustainability Centre of Excellence.

She subsequently joined the IFRS Foundation as Director of Regulatory Implementation, supporting jurisdictions in the adoption and implementation of IFRS Accounting Standards and ISSB Sustainability Disclosure Standards.

Lebogang remains passionate about ensuring that diverse regional perspectives contribute to global standard-setting and that high-quality reporting and assurance continue to support transparency, accountability, sustainable development, and the broader public interest.



Sahr Sam Aruna | Member PAFA SMPAG

Sahr Sam Aruna is the Managing Partner of Sahr Sam Aruna & Co., a licensed firm of Chartered Accountants based in Sierra Leone. He is a Fellow of the Institute of Chartered Accountants of Sierra Leone (ICSA-SL), a member of the Association of Chartered Certified Accountants (ACCA), and a member of the Pan African Federation of Accountants' (PAFA) Small and Medium Practices Advisory Group (SMPAG). Sahr also serves on the Council of the Institute of

Sierra Leone (ICSA-SL) as Chair of its Education Committee, contributing to the development of professional education and capacity-building initiatives within the accountancy profession.

With over a decade of professional experience, Sahr has worked across diverse sectors, including public sector entities, international non-governmental organisations, mining, agriculture, and hospitality. He brings expertise in audit, compliance advisory, professional standards, and the practical implementation of international standards.

Recognised for his evidence-based advocacy and regulator-focused advisory work, Sahr is committed to promoting the proportionate adoption of international standards, strengthening the sustainability and resilience of small and medium-sized practices (SMPs), and enhancing public trust in the accountancy profession.

Helene Agélii | Chair IFAC SMPAG

Helene Agélii is the Chair of the International Federation of Accountants' (IFAC) Small and Medium-Sized Practices Advisory Group (SMPAG) and serves as Secretary General and Chief Executive Officer of the Nordic Federation of Public Accountants (NRF). In her role at NRF, she leads collaboration among Nordic professional accountancy organisations on key areas including audit, assurance, sustainability, ethics, technology, and professional development.



Helene is a strong advocate for proportionate and practical auditing standards that support quality outcomes for smaller entities and small and medium-sized practices (SMPs). She has held several international leadership roles, including serving as Technical Advisor to the IFAC Board, the International Auditing and Assurance Standards Board (IAASB), and the SMPAG. She has also served as a member of the International Ethics Standards Board for Accountants (IESBA).

A lawyer by profession, Helene brings extensive experience in audit regulation, public policy, and legislative reform. Prior to her current roles, she held senior positions at the Swedish Institute for the Accountancy Profession (FAR) and the Swedish Inspectorate of Auditors, contributing to the development of regulatory frameworks and the advancement of the accountancy profession.



Harpal Singh | Head of Advocacy, Regulatory, and Policy, IFAC

Harpal Singh leads the International Federation of Accountants' (IFAC) global advocacy and thought leadership initiatives for small and medium-sized practices (SMPs), supporting the work of the IFAC Small and Medium Practices Advisory Group (SMPAG). He champions IFAC's SMP Practice Transformation initiatives, developing resources and guidance to help practitioners adapt, innovate, and remain sustainable in a rapidly evolving environment. He also leads IFAC's engagement in the international standard-setting process and supports the adoption and implementation of global standards.

Prior to joining IFAC, Harpal spent 10 years with Grant Thornton UK LLP, where he gained extensive experience across public sector and commercial assurance, financial reporting advisory, and business consulting. During his time at Grant Thornton, he helped develop the firm's financial reporting

advisory offering outside London and later specialised in finance consulting and talent solutions within the Business Consulting team.

Before joining Grant Thornton, Harpal worked as a public sector auditor with the Audit Commission in the United Kingdom, where he developed strong expertise in public sector assurance and accountability.

Harpal brings extensive experience in audit, financial reporting, advisory services, and professional practice transformation, with a strong commitment to supporting SMPs and advancing the role of the accountancy profession in the public interest.

Oladele Oladipo (Dele) | Member PAFA SMPAG

Oladele Oladipo (Dele) is a Partner at PricewaterhouseCoopers (PwC), where he has built a distinguished career spanning more than 25 years. He leads the Consumer and Industrial Products and Services group at PwC West Africa, providing assurance and advisory services to organisations across diverse sectors, including fast-moving consumer goods (FMCG), manufacturing, aviation, logistics, agribusiness, and healthcare.

Dele is also a member of the Pan African Federation of Accountants' (PAFA) Small and Medium Practices Advisory Group (SMPAG), contributing to initiatives that support the sustainability, growth, and transformation of small and medium-sized practices across Africa.



Throughout his career at PwC, including experience in both the Nigeria and United Kingdom offices, Dele has served listed entities and multinational organisations of varying sizes. In addition to leading client engagements, he heads the Quality Review function for PwC West Africa, where he is responsible for strengthening audit quality, supporting risk management processes, and enhancing governance and financial reporting practices. His role also includes supporting small and medium-sized clients in improving their quality management frameworks and reporting capabilities.

Dele is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN) and currently serves on its Governing Council. He also contributes his leadership and governance experience as a member of the Advisory Board of the Kid's Court School Foundation, where he works with other leaders to support the development of future generations.

With extensive experience in audit, advisory, quality management, and professional leadership, Dele is committed to advancing high-quality financial reporting, strong governance, and the continued development of the accountancy profession.



Luca Traini | Regional Director, Allinial Global

Luca Traini is the Regional Director for Africa and the Middle East at Allinial Global, where he leads initiatives aimed at strengthening collaboration, strategic partnerships, and business opportunities among member firms across the region and the wider global network. In this role, he supports firms in connecting with Allinial Global's international community, facilitating knowledge sharing, cross-border collaboration, and professional growth.

Luca also serves as a Business Rescue Practitioner with Fluence Capital, where he brings expertise in business restructuring, corporate advisory, and strategic development. His experience in supporting organisations through complex business environments complements his work in strengthening the resilience and sustainability of professional services firms.

With a strong focus on expanding Allinial Global's presence across Africa and the Middle East, Luca works closely with member firms to promote innovation, enhance competitiveness, and build a connected professional services ecosystem that supports long-term growth.

He is committed to supporting high-quality accounting firms in the region and enabling them to leverage global networks, expertise, and opportunities to better serve their clients and communities.

Henico Schalekamp | Chief Executive Officer, HLB CBS

Henico Schalekamp is the Group Chief Executive Officer of HLB CBS Group South Africa, where he leads the firm's strategic direction, drives growth initiatives, and oversees multidisciplinary teams delivering audit, tax, corporate finance, and advisory services. With more than 20 years of experience, he has built extensive expertise in corporate finance, valuations, mergers and acquisitions, strategic advisory, and professional services leadership.



Henico began his career in audit and progressed rapidly to Audit Manager and Partner before establishing his own practice. His early achievements in business leadership and social impact were recognised through his selection as a finalist in the Accountancy SA Top 35-under-35 Chartered Accountants (CAs(SA)) awards.

Throughout his career, Henico has advised on complex corporate finance transactions, including high-value mergers and acquisitions, leveraged buy-outs, management buy-outs, and international tax advisory engagements. His international consulting experience spans Hong Kong, London, Mauritius, Zambia, Seychelles, and China, supporting organisations across diverse sectors, including property, construction, financial services, and manufacturing.

Henico is a member of the South African Institute of Chartered Accountants (SAICA), the South African Institute of Professional Accountants (SAIPA), and the Institute of Directors. He is a registered auditor with the Independent Regulatory Board for Auditors (IRBA) and an accredited JSE Reporting Accountant. He also chairs the Corporate Finance Committee for Africa and contributes to the International Corporate Finance Committee.



Michael Pilger | Policy and Regulatory Advisor, IFAC

Michael Pilger is a Policy and Regulatory Advisor with the International Federation of Accountants' (IFAC) Communications, Marketing, and Brand team, where he supports global engagement and communication initiatives that advance IFAC's key messages on the evolution and future of the accountancy profession.

Michael works with stakeholders across the international accountancy community to develop and communicate thought leadership, resources, and guidance that address emerging issues affecting the profession. His work has a particular focus on small and medium-sized practices (SMPs), supporting IFAC's efforts to provide practitioners with practical tools and insights on areas such as technology, sustainability, talent development, and practice transformation.

Through his role, Michael contributes to amplifying the voice of SMPs in global conversations and ensuring that the needs and perspectives of smaller practices are reflected in discussions on the future direction, resilience, and sustainability of the profession.

Ochuko Odesa | Technical Manager, PAFA

Ochuko Odesa is the Technical Manager at the Pan African Federation of Accountants (PAFA), where he leads and supports technical initiatives focused on strengthening audit quality, sustainability reporting, and professional capacity development across Africa. In his role, he works closely with professional accountancy organisations, regulators, and international standard-setters to support the adoption and implementation of global standards and promote good governance, accountability, and public trust within the accountancy profession.



Prior to joining PAFA, Ochuko served as Manager, Research and Technical at the Institute of Chartered Accountants of Nigeria (ICAN), where he coordinated the Institute's responses to international exposure drafts, developed technical and policy papers, and contributed to research, publications, and professional development initiatives.

A Chartered Accountant (ACA) with a PhD in Accountancy, Ochuko brings more than 15 years of experience spanning audit, technical research, professional standards, and capacity building. His areas of expertise and professional interest include audit regulation, governance, sustainability assurance, and the digital transformation of the accountancy profession in Africa.



Hendro Senkoro | Member Technical Working Group, PAFA

Hendro Senkoro is a Mozambican accountant, Certified Ethics Practitioner, and sustainable development professional with more than 15 years of experience spanning accountancy regulation, professional education, governance, and economic development.

He currently serves as Executive Coordinator of the Technical Implementation Unit for the Nacala Corridor Economic Development Strategy (UTI-PEDEC-Nacala), where he supports the coordination of strategic investments and initiatives aimed at promoting sustainable regional development.

Previously, Hendro served as Technical Director of the Order of Accountants and Auditors of Mozambique (OCAM), where he contributed to advancing professional standards, ethics, capacity building, and the development of the accountancy profession in Mozambique. He is also a member of the Pan African Federation of Accountants' (PAFA) Technical Working Group, contributing to regional initiatives that strengthen the profession across Africa.

Hendro is passionate about ethical leadership, institutional resilience, and responsible investment. His work focuses on supporting inclusive and sustainable growth by strengthening governance frameworks, professional capacity, and the role of the accountancy profession in Africa's development.

Mbusi Ndebele | Director, BICA

Mbusi Ndebele is an accomplished accounting professional, educator, and thought leader with more than 15 years of experience spanning auditing, technical standard-setting, public sector reform, governance, and professional regulation.

He currently serves as Director: Technical and Public Accounting Services at the Botswana Institute of Chartered Accountants (BICA), where he leads technical and regulatory initiatives that support the advancement of the accountancy profession in Botswana.



His responsibilities include overseeing practice reviews, anti-money laundering inspections, public sector accounting reforms, ethics investigations, and stakeholder engagement on international standards and professional requirements.

Mbusi has made significant contributions to the development and strengthening of accounting standards in Botswana. He previously served on the BAOA Standards Setting Committee, where he contributed to the adoption and implementation of IFRS Accounting Standards, International Public Sector Accounting Standards (IPSAS), International Standards on Auditing (ISA), and International Standards on Quality Management (ISQM). He also supported the development of responses to global standard-setting consultations. Prior to his

current role at BICA, Mbusi held leadership positions in academia and audit, including roles with Botswana Accountancy College, KPMG, RSM, and V.K. Verma & Associates. Through his combined experience in practice, education, and regulation, he remains committed to advancing technical excellence, building professional capacity, and promoting innovation within the accountancy profession.

Jonathan Bravo | Director of Regulatory Affairs, IFRS Foundation



Jonathan Bravo is the Director of Regulatory Affairs at the IFRS Foundation, where he leads the Foundation's engagement with regulators and policymakers at both global and jurisdictional levels. He brings extensive experience in public policy and capital markets regulation, with a particular focus on corporate reporting, sustainability reporting, and the regulatory frameworks that support transparent and trusted financial markets.

Prior to joining the IFRS Foundation, Jonathan served as Head of Finance and Senior Policy Advisor at the International Organization of Securities Commissions (IOSCO), where he led policy work relating to financial reporting, sustainability reporting, auditing, and assurance. During his tenure at IOSCO, he also headed the Secretariat of the Monitoring Board of the IFRS Foundation and represented the IOSCO Secretariat on the Monitoring Group for international audit and assurance standard-setting.

Earlier in his career, Jonathan served as the first Finance Controller of the Public Interest Oversight Board (PIOB) and gained professional experience with PwC Spain. Through these roles, he developed deep expertise in international standard-setting, regulatory oversight, capital markets, and public interest governance.

Jonathan holds an MBA in International Capital Markets from UNED MEMFI Business School in Madrid and a Master of Science in Management and Business Administration from Alfonso X El Sabio University in Madrid.



Mosireletsi Mooketsi Mogotlhwane | IFRS Foundation

Mosireletsi Mooketsi Mogotlhwane is a Regulatory Affairs Manager at the IFRS Foundation, where he supports engagement with jurisdictional regulators and standard setters and contributes to the development of tools and guidance to assist jurisdictions in enhancing sustainability-related disclosure requirements.

Prior to joining the IFRS Foundation, Mosireletsi served as Director: Technical and Public Sector Accounting Services at the Botswana Institute of Chartered Accountants (BICA), where he provided strategic leadership in delivering supervisory, technical, and financial reporting support to both private and public sector stakeholders. Mosireletsi began his professional career with

Deloitte Botswana, where he trained as a Chartered Accountant and progressed to the position of Assistant Audit Manager. He brings practical experience in audit, financial reporting, professional regulation, and sustainability-related developments, combining technical expertise with an understanding of the implementation challenges faced by organisations and jurisdictions.

He is a member of both the Botswana Institute of Chartered Accountants (BICA) and the Institute of Chartered Accountants in England and Wales (ICAEW). Mosireletsi holds a Master of Science in Accounting and Finance from Manchester Metropolitan University.

Buisanang Ushuka | Manager, BICA

Buisanang Ushuka is a seasoned accounting and assurance professional with more than 13 years of experience spanning technical accounting, audit, public sector advisory, corporate governance, risk management, and sustainability reporting.

He currently serves as Manager: Technical and Public Sector Accounting Services at the Botswana Institute of Chartered Accountants (BICA), where he leads technical initiatives relating to international accounting and sustainability standards, stakeholder engagement, ethics, quality management, and disciplinary matters. In this role, he provides technical guidance on IFRS Accounting Standards and public sector accounting matters, supporting members and stakeholders in the effective implementation of professional requirements.



Previously, Buisanang served as Acting Director at BICA, providing strategic leadership and reporting to executive management and Council on key technical and regulatory matters.

Prior to joining BICA, Buisanang spent more than a decade with PwC Botswana, where he progressed to Assistant Audit Manager and gained extensive experience delivering assurance and advisory services across diverse sectors, including insurance, mining, retail, pensions, education, and the public sector.

With strong expertise in audit, risk management, internal controls, governance, and integrated reporting, Buisanang is committed to advancing high-quality financial reporting, professional excellence, and sustainable business practices within the accountancy profession.



Noor Nakato | Director: AMA-U

Noor Nakato is a financial and sustainability reporting professional with expertise in IFRS implementation, technical advisory, and global standard-setting. She has contributed to the development of international reporting

standards through her work with the IFRS Foundation, where she supported the Exposure Draft on Climate-related and Other Uncertainties in the Financial Statements—a joint IASB and ISSB initiative to strengthen the connections between financial statements and sustainability-related disclosures.

Previously, she spent six years at the Institute of Certified Public Accountants of Uganda (ICPAU), developing IFRS implementation guidance and responding to technical reporting queries. Noor combines strong technical judgement with practical implementation experience, supporting organisations in applying IFRS Accounting Standards and IFRS Sustainability Disclosure Standards to deliver high-quality, decision-useful reporting and enhance transparency for investors and other stakeholders.

